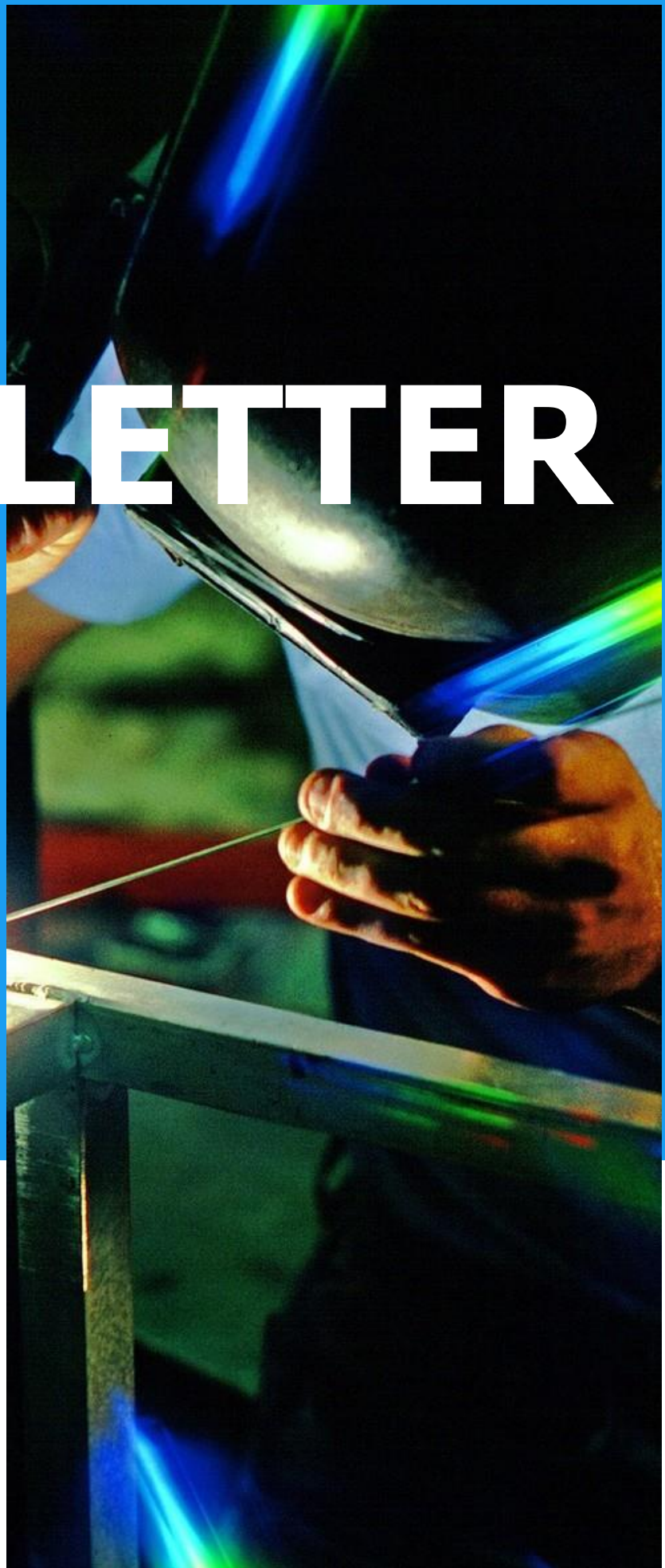


NEWSLETTER NO.4



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Stepping up the European cooperation and communication among public & private organisations for the protection of posted workers' rights project has received funding from the European Union Programme for Employment and Social Innovation ("EaSI" –Progress Axis) 2014-2020 under grant agreement number: VS/2019/0383



PROJECT DESCRIPTION

The international project STEP UP - “Stepping up the European cooperation and communication among public & private organizations for the PROTECTION of posted worker's rights” is focused on the phenomenon of transnational posting of workers and aims to verify the application of recent European regulations in the field of labor migration, entrepreneurial behavior and the concrete role played by inspection bodies.

Step Up PROTECTION is managed by universities in 5 European countries and took place between 2020 and 2022.

The idea of the project starts from the recent interventions of the European legislator in the field of transnational posting: interventions aimed at avoiding the low-cost posting of staff in the transnational field, with dangerous forms of competition for posted workers.



STEP UP FINAL MEETING

Conference

Parma-2022

ABOUT

STEP UP Protection, a pilot project focused on analyzing and improving the situation of posted workers, starting from the case study of five Member States of The European Union (EU) has come to an end after two and a half years of implementation.

In this sense, during the years of implementation, discussions and training sessions were organized with representatives of labor inspectorates, employers and academia, with the aim of increasing the level of information regarding the transnational posting of workers, their rights and obligations, dissemination of information to employers, posted workers and trade unions, presentation of the national and European legislative framework in the field of posting, operation of cross-border cooperation instruments between control bodies and related good practices, or presentation and discussion of cross-border enforcement procedure of sanctions.

Informative materials have also been developed, with up-to-date information on the legislation in force, addressed either to the general public or to employers and workers.

The joint research and the results of the project's activities were presented by each partner team at the closing meeting held in Parma, in June 2022.



The final meeting was organized by the leading partner of Step Up Protection project, University of Parma, with the support and participation of the other partner universities, with prestigious speakers and guests from the 5 EU member states, resorting from labor inspectorates, labor research institutions and employment law professionals.



During the two-day event, discussions were held on topics as:

- Occupational safety and health of posted workers Transnational
- Posting of workers
- Involvement of labor inspectorates in posting workers
- Remuneration of posted workers
- The process of disseminating information regarding posted workers
- Implementation of the amended posted workers directive





CONCLUSIONS

The final meeting was an opportunity to present the project's research work, gathered during the period of implementation. It was also the occasion to present the tools developed by the project's team, on mapping in each partner country, the level of knowledge the posted workers' rights, the national framework, national practices, awareness among companies and among workers in the mechanical industry, of the information on rights and obligations in situations of cross-border posting.

All the projects results and issued documents are available on the project's website:

www.stepup-protection.com

Looking ahead, the Step Up team launched in-depth collaboration initiatives between labor inspectorates and companies and posted workers, in order to ensure a smoother and more transparent work flow concerning the transnational posting, as well as assuring an accurate information of the posted workers of their rights.



www.stepup-protection.com

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