

# STEP UP PROTECTION



## Newsletter 1



# NEWSLETTER No. 1

“Stepping up the European cooperation and communication among Public & Private organizations for the protection of posted workers’ rights” project has received funding from the European Union Programme for Employment and Social Innovation ("EaSI" –Progress Axis) 2014-2020 under grant agreement number: VS/2019/0383



Funded by  
the European Union

## 1 PROJECT DESCRIPTION

The international project STEP UP - “Stepping up the European cooperation and communication among Public & Private organizations for the PROTECTION of posted worker's rights” is focused on the phenomenon of transnational posting of workers and aims to verify the application of recent European regulations in the field of labour migration, entrepreneurial behaviour and the concrete role played by inspection bodies.

Step Up PROTECTION is managed by universities in 5 European countries and takes place between 2020 and 2022.

The idea of the project starts from the recent interventions of the European legislator in the field of transnational posting: interventions aimed at avoiding the low-cost posting of staff in the transnational field, with dangerous forms of competition for posted workers

The project has been designed to carry out 3 types of actions:

- // EVIDENCE: development of joint research
- // INFORMATION: new information tools
- // COOPERATION: implementation of a training path, addressed to labour inspectorates and social partners

Through its activities, the project team aims to generate an impact for the following groups: public authorities/ administrations (ministries, labour inspectorates), and social partners, trade unions, employers’ associations, individual employers, posted workers and other stakeholders.

The expected results concern an **increased transnational cooperation**, through several **joint events** that have been and are going to be organised for the duration of the project; **information sharing** in the field of posted workers, through a dedicated website and **informational materials** translated in 5 languages; and **enhanced knowledge** regarding this field, through 5 National reports on the current national framework regarding transnational posting and inspections and 5 National researches concerning the level of diffusion, among companies and workers in the mechanical industry, of the information on the rights and obligations in situations of cross-border posting.



## 2 PROJECT CONSORTIUM



**UNIVERSITÀ  
DI PARMA**

**Consortium leader** – University of Parma , Italy



**ȘCOALA NAȚIONALĂ DE STUDII  
POLITICE ȘI ADMINISTRATIVE**

**Partner** – SNSPA – The National University of Political Studies and Public Administration



**UNIVERSIDADE  
CATOLICA  
PORTUGUESA**

**Partner** – Portuguese Catholic University (Portugal)



**UNIVERSIDAD  
DE GRANADA**

**Partner** – University of Granada (Spain)



**Vilnius  
University**

**Partner** – University of Vilnius (Lithuania)

## 3 WHAT WE DO

➔ Analyse the most widespread violations of EU framework, in relation to the current legislation, so that projections can be made concerning the risks of transgression of the new directive 2018/957/EU, whose transposition has already begun. In different cultural and geographical contexts, such as the ones experienced in the partner countries, the objective is to ascertain which violations of the current framework take place and which may remain after the implementation of the directive 2018/957/EU, while keeping in mind a critic evaluation of this diploma's objectives and of its potential, also taking account the future activity of the that will be run by the European Labour Authority.

- ➔ Analyse the framework related to the transposition of the directive 2018/957/EU in different cultural and geographical contexts.
- ➔ Identify mechanisms of transnational collaboration among different public entities, also in the light of the future activity that will be run by the European Labour Authority.
- ➔ Identify and promote mechanisms and tools which ensure the information for workers and employers. Start a transnational training course addressed to competent public authorities and social partners.
- ➔ Analyse which will be the total impact and which are the potential consequences of transgression phenomena.



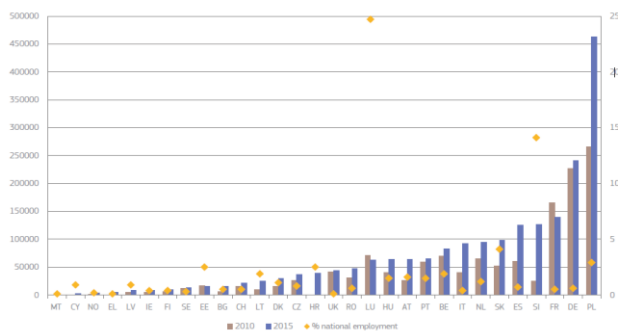
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# 4 CONTEXT

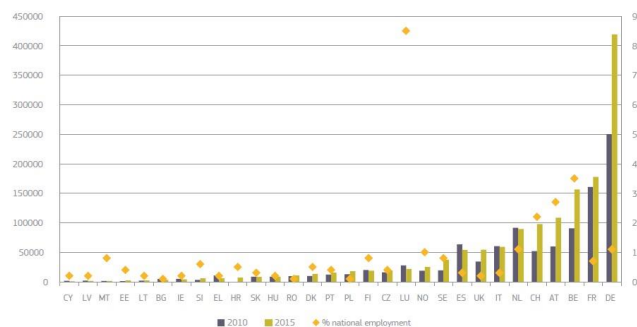
According to European Commission's statistics:

- ❖ In 2015 there were 2.05 million posted workers in the EU.
- ❖ The number of posted workers has increased by 41.3% between 2010 and 2015. The percentage of posted workers in the workforce remains low (on average 0.9% of total employment, 0.4% in full-time equivalents).
- ❖ The concentration of posted workers in some sectors is however high. 35.9% of total postings are concentrated in the construction sector. The concentration is especially high in Luxembourg, Belgium and Austria, from a receiving perspective, and in Luxembourg, Slovenia, Slovakia, Croatia, Portugal and Poland from a sending perspective.
- ❖ More than half of postings take place between neighboring countries; the percentage of postings coming from neighboring countries can be as high as 80% in some cases.
- ❖ The EU average of posted workers delivering a service in another country is less than 4 months.
- ❖ On average, workers tend to be posted 1.9 times per year.
- ❖ However, the average duration of postings from some countries can be as long as over 8 months

NUMBER OF POSTINGS FROM A SENDING PERSPECTIVE 2010, 2015 AND % OF NATIONAL EMPLOYMENT 2015



NUMBER OF POSTINGS FROM A RECEIVING PERSPECTIVE 2010, 2015 AND % OF NATIONAL EMPLOYMENT 2015



## 5 NEWS

<https://ec.europa.eu/migrant-integration/news/czech-republic-covid-19-slows-growth-of-number-of-foreign-workers>

<https://ec.europa.eu/migrant-integration/librarydoc/luxembourg-attracting-and-protecting-seasonal-workers>

[https://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS\\_771918/lang--en/index.htm](https://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS_771918/lang--en/index.htm)

[http://www.oit.org/labadmin/info/WCMS\\_141079/lang--en/index.htm](http://www.oit.org/labadmin/info/WCMS_141079/lang--en/index.htm)

## 6 CONTACT

WEBSITE: [www.stepup-protection.com](http://www.stepup-protection.com)



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<https://twitter.com/ProtectionUp>



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